

# WHISTLEBLOWER PROTECTION POLICY

**APPROVED BY:**  
EREA Board

**APPROVAL DATE:**  
10 December 2019

**APPLICABLE TO:**  
All in EREA

**SCHOOL ACTIONS:**  
EREA Policy Schools are to ensure their practices are consistent with this policy. A local policy is not required.

**LAST REVIEW DATE:**  
December 2019

**NEXT REVIEW DATE:**  
December 2023

**RELATED DOCUMENTS:**  
Guidelines- EREA Whistleblower Protection Policy  
EREA Whistleblower Program  
CompliSpace web-enabled content  
The Charter for Catholic Schools in the Edmund Rice Tradition  
EREA Code of Conduct  
EREA Child Protection Policy  
EREA Complaints Handling Policy  
EREA Internal Grievance Policy  
EREA Health & Safety Policy

**POLICY STORED:**  
EREA CompliSpace PolicyPlus



The services of an external service provider are used to allay concerns regarding the perception that internal methods may be compromised. The core functions of the external provider are:

- Objectively and independently receive and assess disclosures
- Protect the person's anonymity;
- Conduct investigations where required either legislatively or at the request of EREA and
- Appropriately escalate a qualifying disclosure to the designated delegation within EREA or further action or investigation

**Key Responsibilities: EREA Board**

The EREA Board approves this Policy and ensures that appropriate guidelines are in place to assist all to comply with the Policy

**Executive Director**

The Executive Director has responsibility for the implementation of this policy and